

BYLAWS OF THE SOUTH JERSEY BUCKS TRAVEL BASEBALL

Article I: Name and Address

The name and address of this organization shall be:

SOUTH JERSEY BUCKS TRAVEL BASEBALL

c/o Patrick Allenbach, President
18 Fox Sparrow Turn
Tabernacle, NJ 08088

Hereinafter referred to as "SJBTB"

Article II: Objectives

Section 2.01- Purpose: The purpose of SJBTB is to provide youth athletes residing within Tabernacle, New Jersey and the surrounding townships age-appropriate competitive baseball developmental opportunities. SJBTB currently offers baseball programs in age divisions 8 through 14.

Section 2.02- Mission: The objective of SJBTB shall be to promote an enjoyable, safe, and positive learning environment for the development of athletes in a manner which fosters respect for others, self-confidence, leadership, and teamwork. SJBTB shall provide instruction and training to develop the highest level of baseball competition while maintaining strong emphasis on participation, sportsmanship, and physical conditioning to enhance baseball skills and achievements.

Section 2.03- SJBTB will operate within and follow the objectives stated and set forth by Tabernacle Athletic Association's Articles of Incorporation and Bylaws.

Section 2.04: In accordance with section 501(c)(3) of the Federal Internal Revenue Code, SJBTB shall operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball. No part of the net earnings shall inure to the benefit of any private shareholder or individual, nor be connected with any person or organization in which a substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

Article III: Membership

Section 3.01: Eligibility of any person interested in active participation to further the objective of SJBTB may volunteer to become a member. Membership is granted upon payment of complete registration fees.

Section 3.02- Classes: There shall be the following classes of members:

- A. **Players:** Player members shall have no voting rights, duties, or obligations in the management or in the property of SJBTB.
- B. **General Member:** Any adult person actively interested in furthering the objectives may apply to become a general member. General members will consist of the following: Board of Directors, Coaches, Parents, and Volunteers.

Section 3.03- Voting Members: Voting Members in good standing shall be defined as the Board of Directors who fulfill the following requirements:

- A. Attends a minimum of six (6) of the last ten (10) SJBTB meetings (excluding current meeting) unless excused through notification to a member of the Executive Board for one of the following reasons: personal illness, work, organization business, or death in family.
- B. When granted, the excused absence shall be recorded in the minutes of the regular meeting by the Board Secretary.
- C. No more than two of these excused absences can be granted within a ten (10) month window.
- D. Absentee and proxy voting will not be allowed.

- E. Voting will be held using parliamentary procedure. Each Voting Member in attendance may cast a single vote for the topic which the board is voting.
- F. A Voting Member may abstain from voting, and is encouraged to do so, if there is a conflict of interest with the topic of which the vote is being cast.

Section 3.04: All SJBTB members shall abide by the Tabernacle Athletic Association's adopted Code of Conduct.

Article IV: Power of General Membership

The General Membership may act on report of committees. Powers not delegated to the Board Officers, the Executive Officers, or other groups in the Association shall be vested in the General Membership.

Article V: Board Officers

Section 5.01- Number and Eligibility: The management of the property and affairs of the SJBTB shall be vested in the Board Officers. The Board shall consist of seven (7) voting members, of which four (4) shall be Executive Officers: President, Vice President, Secretary, and Treasurer; and which three (3) shall be Directors: Director of Fundraising and Sponsorship, Director of Participation and Retention, and Director of Facilities and Maintenance. Board Officers must reside in a Seneca High School sending district and have a child participating in SJBTB.

Section 5.02- Terms and Succession: Board Officer positions shall serve for 2 years and may be reelected as many consecutively as the voting membership so votes.

- A. If a Board Officer's child no longer is participating with SJBTB, the Board Officer's position shall become vacant at that time.
- B. Whenever one or more positions shall become vacant between elections, the President shall appoint a member to fill the vacant office until the next scheduled election. This appointment shall be confirmed by the Board Officers.

Section 5.03: Whenever a majority of the Board Officers shall agree that an officer has been grossly negligent of his/her duties as defined by the Bylaws, violates the Code of Conduct, or is incapacitated, a written complaint must be presented to the Board. The complaint will be reviewed and investigated by the Board Officers. If sufficient justification is found, a hearing before the full Voting Board will be held. If the Voting Membership so votes by a majority, the position will be declared vacant and the position shall be filled in accordance with the direction established in 5.02B.

Article VI: Executive Officers

The Executive Officers of SJBTB shall consist of a President, Vice-President, Secretary, and Treasurer.

Article VII: Powers of the Executive Officers

Section 7.01- President: The President shall be the Chief Executive Officer of the organization and preside over all regular and special meetings of the Board Officers. He/she will appoint the Board Director positions and Chairpersons of the Standing Committees of SJBTB to be confirmed by the Voting Members. In advance of each meeting, he/she will provide to the Board Secretary an agenda of items to be acted on or discussed at the meeting. He/she will perform such other duties as are specifically provided in the Bylaws and as shall be imposed by the Board.

Section 7.02- Vice-President: The Vice-President shall aid the President in all duties and take his/her place when unable to perform required duties. He/she will help create content for the website and social media pages. The Vice-President shall become President and maintain this office until the next scheduled election, if anything should happen to the President.

Section 7.03- Secretary: The Secretary shall circulate the agenda for each meeting in advance of the meeting. He/she shall keep accurate minutes of all meetings and hearings. He/she shall maintain all records, books, documents, and official files pertaining to SJBTB and maintain an accurate, current list of all Voting Members for voting purposes at each meeting. All official correspondence of the organization shall be conducted through the Secretary.

Section 7.04- Treasurer: The Treasurer shall work in conjunction with the Tabernacle Athletic Association's Treasurer and will oversee all financial transactions, maintain accurate financial records, and present a prepared monthly financial report of SJBTB from Tabernacle Athletic Association's designated accounting firm to the Board Officers at scheduled monthly meetings. All disbursements must be approved in accordance with financial control policies established by Tabernacle Athletic Association, the Board of Directors, and Bylaws. He/she will provide the Tabernacle Athletic Association's Treasurer and Accounting Firm documentation for annual tax filings.

Article VIII: Board Directors

The Board Directors of SJBTB will be appointed by the President and shall consist of: the Director of Sponsorship and Fundraising, Director of Participation and Retention, and the Director of Facilities and Maintenance.

Article IX: Duties of the Board Directors

Section 9.01- Director of Sponsorship and Fundraising: Duties and Responsibilities shall include:

- A. Initiate and maintain yearly sponsorships and order associated sponsorship marketing materials in coordination with the Treasurer and approval of the Board Officers.
- B. Develop, coordinate, and implement fundraising ideas and events.
- C. Act as Chairperson of the Sponsorship and Fundraising Committee.

Section 9.02- Director of Participation and Retention: Duties and Responsibilities shall include:

- A. Maintain and provide data of registration and active membership of families who participate in programs.
- B. Administer surveys at the end of each season to find out how to continue to improve programs and retain athletes for following seasons.
- C. Coordinate with SJBTB members on marketing and outreach to bring in new families and players to participate and volunteer within the organization.

Section 9.03- Director of Facilities and Maintenance: Duties and Responsibilities shall include:

- A. Be responsible for all matters relating to operations, management, and maintenance of the SJBTB facilities in cooperation with Tabernacle Athletic Association and Tabernacle Township.
 - B. Work with the Treasurer to ensure the facility and its equipment is maintained and in good working order, making replacements or repairs as deemed necessary.
 - C. Secure bids on supplies, equipment, and safety materials as needed and make recommendations for their purchase to the Board Officers.
 - D. Be responsible for the proper insurance of such supplies and equipment, and for the repair, cleaning and storage thereof at the close of the season.
 - E. Create an inventory of all equipment issued to teams, and have coaches sign for such equipment at distribution. Any equipment not returned upon conclusion of that season will need to be reimbursed to SJBTB at the discretion of the Board Officers.
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Article X: Elections of the Board Officers:

Section 10.1- Nominations: Biennially, on even years, during the July meeting, any member may nominate a member for the Board Officer and Executive Officer positions. Voting members may nominate a member of the General Membership for such office.

Section 10.2- Voting: During the July meeting, voting members shall vote for the office by ballot. The President will report the results at the conclusion of the meeting and will have them published and distributed to members.

Section 10.3- Installation of Officers: The new officers shall take office and authority at the August meeting and will serve under the rules of the SJBTB Bylaws.

Section 10.4- Board of Directors: At the August meeting, the President shall appoint the Board Directors to run for the term of one year.

Article XI: Meetings

Section 11.1- Board Meetings: The Board Meetings shall be held on a monthly basis, with the exclusion of December, at a location to be determined by the President. They shall be held for the purpose of conducting any administrative and financial business for or relating to SJBTB.

Section 11.2- Special Meetings: Special Meetings may be called and scheduled by the President. Special meetings shall be held for the purpose of conducting any administrative and financial business for or relating to SJBTB.

Section 11.3- Committee Meetings: Committee Meetings shall convene as needed at various times throughout the year. They shall be for the purpose of research, review, and recommendation to the Board of Directors.

Section 11.4: Written documentation or minutes of all Board, Special, or Committee Meetings shall be recorded and permanently maintained. In the event that the Executive Board elects to go into Executive Session, a separate and distinct set of minutes shall be recorded and permanently maintained.

Article XII: Quorum

A Quorum is necessary to conduct voting on any matter brought before the Executive Board. A Quorum shall be defined as five (5) members.

Article XIII: Standing and Special Committees

Section 13.01- Standing Committees: Standing Committees shall be those Committees involved in tasks or events which the Association performs on an annual or more frequent basis and deems necessary for the continuing operation of SJBTB. The Standing Committees will be as follows:

- A. Fundraising/Sponsorship Committee
- B. Tournament Committee
- C. Uniforms Committee
- D. Bylaws and Rules Committee
- E. Fields and Equipment Committee

Section 13.02- Special Committees: The Board of Directors shall determine the Special Committees deemed necessary to fulfill the purpose of SJBTB, and shall discharge them upon completion of their duties.

Article XIV: Teams and Games

Section 14.01- Teams: The final number and level of traveling teams offered will be decided by the Board Officials on an annual basis and will be determined by registration numbers and talent level.

Section 14.02- Games: SJBTB games are typically scheduled in the South Jersey area. Tournaments may be scheduled outside of this area at the discretion of the Head Coaches.

Article XV: Participants and Affiliations

Section 15.01- Participants: Participants of SJBTB shall include: Coaches, Players, and Parent/Guardians

A. Coaches

1. Each SJBTB team will have a Head Coach and up to three (3) Assistant Coaches who must be approved by the Executive Board.
2. All new coaches must be over the age of 18 and must pass a background check with the State of New Jersey pursuant to NJSA 15A:3A. NAYS Training will be assigned to all new coaches prior to the start of their season and maintained on file by the Board Secretary. Volunteers will be reimbursed for the payment of the background check/fingerprinting fee by Tabernacle Athletic Association.
3. Coaches are encouraged, but not required to take and maintain a CPR/AED certification.
4. Coaches are responsible for their individual team on and off the field of play. They must maintain consistent communication regarding schedules and practice times.
5. It is the responsibility of the Head Coach to adhere to league rules, player development, and team management. They must ensure a safe environment, organize practices, and foster positive sportsmanship. Specific duties include:
 - Arranging practice and game schedules in accordance with field availability.
 - Communicating schedules and practice plans to parents/guardians and players.
 - Managing game lineups and substitutions.
 - Ensuring proper uniform and equipment standards are met.
 - Adhering to league Bylaws and rules including pitch count regulations.
 - Assisting with field setup and maintenance in coordination with the Director of Fields and Maintenance.
6. Coaches are responsible to follow and enforce the Tabernacle Athletic Association's Code of Conduct signed by parents and players.
7. Coaches will refrain from the use of profanity, tobacco products and alcohol around players on their teams and the organization.
8. **Probation and Replacement of Coaches:** For violation of the Code of Conduct, Bylaws, or CSAA violation(s), the Board Officers may place a coach on probation or remove them from coaching duties after a majority vote. The coach will be notified of the decision and they will have the right to a review hearing before the Board. The following procedure will be followed:
 1. **First Offense:** In the presence of a minimum of two (2) board members, a verbal warning of the violation will be given. Documentation of the occurrence and warning will be given to the Board Secretary.
 2. **Second Offense:** The Board Officers will meet to discuss dismissal from the team and league. Written notification of the decision will be provided to the coach and maintained on file by the Board Secretary.

3. The coach will not be able to participate in future seasons without requesting a hearing with the SJBTB Board to determine eligibility for future coaching opportunities with SJBTB.

B. Players:

1. Once a player is selected for a SJBTB team and registration fees are paid in full, they will be on the official team roster.
2. All players must provide a copy of their Birth Certificate to their head coach prior to their first game. Failure to do so may result in removal from the team.
3. At registration, a Code of Conduct will be reviewed and signed by the player.
4. **Violation of Codes of Conduct:** The following measures will be taken to ensure that the participant who had violated the Code of Conduct is given the opportunity to correct their behavior.
 1. **First offense:** A verbal warning will be given by a Coach or SJBTB Board Officer witnessing the violation in the presence of their parent/guardian. Documentation of the occurrence and warning will be given to and maintained by the Board Secretary.
 2. **Second Offense:** The Board Officers and Coach will meet to discuss dismissal from team. Written notification of the decision will be provided to the player and parent/guardian and maintained on file by the Board Secretary.
 3. The player and parent/guardian may request a hearing with the SJBTB Board to determine eligibility for future playing opportunities.
5. **Swing Players:** SJBTB teams are encouraged to use other player members of SJBTB when in need of temporary players to fill their roster due to injury, low attendance, etc. Players must be drafted from a team meeting the age eligibility requirements. Swing players will be chosen based on shown effort, skill, and those who support SJBTB's values. Communication between Head Coaches of involved teams must be made to ensure appropriate pitch counts and safety guidelines are followed.
6. **Guest Players:** If a SJBTB player is unavailable, a guest player, not registered as a SJBTB player, may participate in the requested game or tournament as long as they meet the age eligibility requirements.

C. Parents/ Guardians:

1. Parents/Guardians of SJBTB participants are regarded as members of SJBTB. It is their responsibility to ensure the following of their players:
2. Register their player(s) for their respective season during the open registration window.
 1. Pay at the time of registration. Fees are based on the expenses incurred by SJBTB.
 2. Have player(s) arrive and be picked up from practices and games on time.
 3. Volunteer to work the Concession Stand.
 4. Help their athlete to maintain the proper care of the uniform and equipment provided by SJBTB.
 - a. If a uniform and/or equipment is not properly cared for, lost, or not returned, parents/guardians will be billed for the value of damages. All fees must be paid before a player will be allowed to register for future seasons.
2. All sports related events, tournaments, and award banquets will be treated as a SJBTB function. The parent/guardian will be notified of the details of any such function in

advance. It is the parent/guardian's responsibility to supervise their children and their behavior at all functions.

3. Parents/guardians should promote values and sportsmanship at all times. Excessive yelling and abusive language will not be tolerated. A Code of Conduct will be reviewed and signed by the parent or guardian.
4. **Violation of Code of Conduct-** The following measures will be taken to ensure that the parent/guardian who has violated the Code of Conduct is given the opportunity to correct their behavior.
 1. **First offense-** A verbal warning will be given by a Coach or SJBTB Board member witnessing violation. Documentation of the occurrence and warning will be given to and maintained by the Board Secretary.
 2. **Second Offense:** The Board Officers will meet to discuss dismissal of their player from the team and league. Written notification of the decision will be provided to the parent/guardian and maintained on file by the Board Secretary.
 3. The parent/guardian may request a hearing with the SJBTB Board to determine eligibility of their player for future playing opportunities.

Section 15.02- Affiliations:

- A. It is required that any player or coach be affiliated and registered with Tabernacle Athletic Association's Recreation Baseball, or the Association in which the player resides. This requirement is mandatory for the spring season and highly encouraged for the fall season. SJBTB players shall be required to maintain a minimum attendance of 50% of their scheduled spring recreation games in order to be eligible for SJBTB play.
 - B. Any player or coach shall not be actively engaged in the promotion, participation, and/or operation of any other competing travel baseball organization that is in direct conflict with, detrimental to, or in any way interferes with the promotion, participation, and/or operation of SJBTB.
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Article XVI: Tryouts and Team Selection

Section 16.01- Tryouts: Tryouts will operate in both the spring and fall baseball seasons.

- A. Open tryouts for eligible teams will be announced at least 2 weeks prior to the selected dates. All potential new and returning players are required to attend one tryout date, but encouraged to attend both.
- B. Closed tryouts for eligible teams may be held for special circumstances at the discretion of the Head Coach.
- C. Players must try out for the team which they are age eligible, and risk disqualification if they fail to comply.
- D. Players will be evaluated by a minimum of three (3) SJBTB coaches.
- E. A coach shall not be the designated evaluator of their own child during tryouts.
- F. Coaches will select their players based on the scoring of tryouts, sportsmanship exhibited, and overall player performance.
- G. All players are constantly being evaluated throughout their seasons. If a player fails to uphold the requirements outlined in the Bylaws and Code of Conduct, the deciding coach may choose not to accept a player for future seasons based on these criteria.

Section 16.02- Team Selection:

- A. After tryouts are completed, the coaches in each age group will conduct a meeting to select their team.
 - B. At the special request of a player, parent/guardian, or coach, a player may qualify and be selected to play on a team one (1) age year higher. Players cannot play below the age group for which their birth certificate qualifies. Both Head Coaches of the involved teams must agree on the selection.
 - C. Once rosters are declared by the Head Coaches, they are to be distributed to the Board. There will be no player movement unless there is an injury or special circumstance.
 - D. It is a Tabernacle Athletic Association requirement that the SJBTB have a minimum of 50% of the players on each team reside in Tabernacle, New Jersey as their primary residence.
 - E. All SJBTB teams must have a roster with a minimum of 10 players with a maximum of 15 players.
 - F. After their roster is finalized, Head Coaches will notify players via their registering parent/guardians' email of whether or not the player made the team.
 - G. If a player is not accepted on to a SJBTB team, they are encouraged to register and participate in Tabernacle Athletic Association's, or the Association in which the player resides, Recreational Baseball and tryout for the next season.
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Article XVII: Registration and Tournament Fees

Section 17.01- Registration:

- A. The seasonal registration fee will be assessed by the Head Coach to include all costs to be incurred during the season of play. Costs should include, but are not limited to: uniforms, umpire fees, equipment, field maintenance, field lights, and tournament registration fees.
- B. The parent/guardian of each player registering shall be required to pay the registration fee during the open registration window. Late registrations are subject to a \$25 late fee.
- A. No player shall be denied participation if their parent/guardian is unable to pay the registration fee and applies for the hardship scholarship through Tabernacle Athletic Association and such scholarship is granted.
- B. Parent/Guardians who are registering three or more children for SJBTB shall be eligible for a Multiple Child Registration Discount.
 - 1. The discount will entitle the third (+) child a discount of \$25 per registration, after the first two children have been registered and paid in full.
 - 2. To be eligible for this discount, the children must reside within the same household.
- C. Failure of any parent/guardian of SJBTB to pay registration fees or to obtain a hardship scholarship will result in suspension of participation for their child until payment is received.

Section 17.02: Tournament Fees- The payment of tournament fees for all SJBTB teams will be governed by the following:

- A. If a tournament is scheduled in advance and included in the registration fee, the tournament shall be paid for in full by these funds directly to the organization holding the tournament.
 - B. If a tournament is outside of the included registration fees, the participating team will pay all costs involved, either through increased registration fees, additional fees imposed to the participants before the tournaments are attended, or through individual team fundraising.
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Article XVIII: Playing Requirements

Section 18.01: The extent to which players will be awarded play time will be a function of the amount of effort they are putting into practice, games, and beyond. The lineup will be determined by the Head Coach by said effort, shown improvement, safety, and placing the team in the best position to win games. Constructive feedback should be given from coaches to players for improvement if more playtime is requested.

Section 18.02: If a player or parent/guardian is unsatisfied with play time after improvement efforts have been made, a grievance can be filed, following the process outlined in 19.01.

Article XIX – Grievance, Incident or Occurrence

Section 19.01- Grievance: If a grievance shall be made while a child is participating on a SJBTB team, the grievance procedure is as follows:

1. If the grievance is with a coach, it is mandatory that the parent/guardian wait 24 hours before contacting the coach to discuss the issue.
2. If the grievance is with another player or parent/guardian, the Head Coach is to be notified of the situation.
3. After discussion with the coach, if the problem is unresolved, the parent/guardian may escalate their grievance with an email to the President. A Special SJBTB Meeting will be called where the parent shall attend to present their grievance. A determination shall be made by the Board Officers in writing and kept on file by the Board Secretary.

Section 19.02- Incident or Occurrence- All Occurrences should be reported via the “Tabernacle Athletic Association Occurrence Report” within 72 hours of the occurrence.

Article XX: Financial and Accounting

Section 20.01: The Board shall decide all matters pertaining to the financial affairs of SJBTB. All profits shall be placed in the respective bank account allocated for SJBTB. All SJBTB teams will have equal opportunity to utilize their fees and no team can spend more than their allotted amount.

Section 20.02: Purchasing

- A. A Purchase Request must be submitted to the Treasurer for all expenditures. The expense cannot exceed the budget set forth by the Treasurer for said items.
- B. All checks for SJBTB shall require the signature of the Tabernacle Athletic Association’s Treasurer.
- C. All disbursement of any money shall be by through the Association’s designated bank account or by credit cards that have been issued by the Association’s designated bank.
- D. Disbursements for concession stand supplies may be made by cash, provided a receipt or voucher is obtained and filed with the concession stand records.

Section 20.03: Financing of the Association will be accomplished primarily through registration fees, fundraisers, concession and merchandise sales, and sponsor donations.

Section 20.04- Fiscal Year: The Fiscal Year of TAA shall be from January 1 through December 31 of the calendar year with the annual accounting period ending on December 31.

Section 20.05- Reports: a monthly report will be completed by the SJBTB and Tabernacle Athletic Association’s Treasurer and Tabernacle Athletic Association’s designated accounting firm and be

distributed to the Board of Directors prior to the monthly meeting for review. The SJBTB Treasurer will present this report at the scheduled meeting.

Section 20.06- Audits: If required by the Executive Board, an audit shall be performed before November 30th by an auditor independent of the Executive Board and will be paid for by SJBTB.

Article XXI: Fundraising, Donations, and Sponsor Funds

Section 21.01: Fundraising, donations, and sponsorships for the organization are permitted with Board approval. Any business that partners with SJBTB will be restricted to sponsoring the organization as a whole. Individual player and team sponsorships will not be recognized by SJBTB.

Section 21.02: How the funds will be collected, deposited, tracked, and used must be in alignment with the Goals and Objectives of the Association.

Section 21.03: Fundraising for individual teams is allowed to cover additional costs and lower registration fees. All fundraising shall be approved by the Board Officers in writing (electronic is permitted) of any fundraising activity prior to the fundraiser starting. All funds must be reported to the Treasurer. Any funds not spent from a team's account that has been dissolved by the SJBTB will be moved to the General Fund and will be used to support activities related to running the SJBTB organization.

Section 21.04: Fundraising activities, donations, and sponsorship income will be reported as such to the Association's designated accounting firm and included in the monthly report.

Article XXII: Inventory and Equipment

Section 22.01: The Director of Facilities and Maintenance and Equipment is responsible for ensuring the appropriate equipment is available for use.

Section 22.02: Each Head Coach who is given equipment for use is responsible for the equipment throughout the season, must advise when equipment needs repair, and must hand it in by a time designated by the Director of Facilities and Maintenance. It is the responsibility of the Head Coach to report any missing, broken or stolen equipment immediately to the Director.

Section 22.03: Each participant and their parent/guardian are responsible for their own equipment.

Section 22.04: The SJBTB Board shall annually conduct an inventory of all equipment. The Secretary and Director of Facilities and Maintenance shall keep a record of the inventory.

Article XXIII: Nonprofit Organization Status

Section 23.01: Under Tabernacle Athletic Association, SJBTB is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Section 23.02: No part of the net earnings of Tabernacle Athletic Association nor SJBTB shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in

(including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Section 23.03: Upon the dissolution of the SJBTB and/or Tabernacle Athletic Association, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Article 24: Amendments

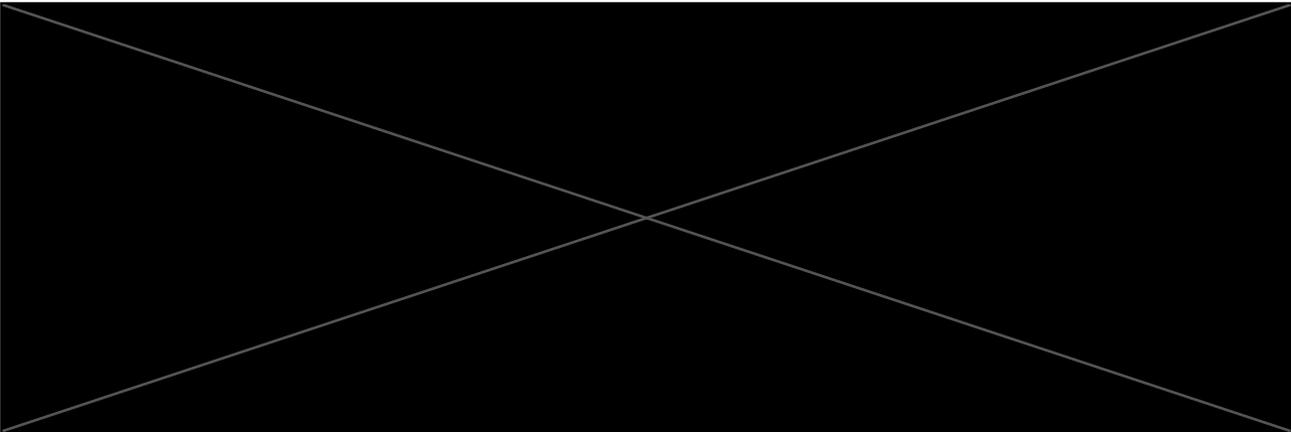
Section 24.01- These Bylaws will be reviewed on a biennial basis and amended/added to as decided by a majority vote of the elected Board Officers of SJBTB.

Section 24.02- Amendments may be proposed in writing to the Executive Board who will then review prior to a vote.

Section 24.03- The Bylaws shall be made available online to any member of SJBTB.

Article 25: Effective Date

These Bylaws were Incorporated on October 13, 2024 and will remain in effect until changed in accordance with Article 24.01 and Article 24.02. All amended versions will supersede the previous version.



Incorporation	October 13, 2024
Amended	August 9, 2024